


## Crawley Borough Council

### Staff Appeals Board

Agenda for the **Staff Appeals Board** which will be held in **Committee Room C - Town Hall**, on **Wednesday, 6 February 2019 at 10.30 am**

Nightline Telephone No. 07881 500 227



**Head of Legal, Democracy and HR**

Membership:  
Councillors

N J Boxall, I T Irvine, and B A Smith

A Pendlington (Substitute), and B J Quinn (Substitute)

Please contact [Democratic.Services@ Crawley.gov.uk](mailto:Democratic.Services@ Crawley.gov.uk) if you have any queries regarding this agenda.

Published 29 January 2019

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The order of business may change at the Chair's discretion

## Part A Business (Open to the Public)

	<b>Pages</b>
<b>1. Appointment of Chair</b>	
<b>2. Apologies for Absence</b>	
<b>3. Disclosures of Interest</b>	
In accordance with the Council's Code of Conduct, Councillors of the Council are reminded that it is a requirement to declare interests where appropriate.	
<b>4. Exempt Information – Exclusion of the Public</b>	
The Committee is asked to consider passing the following resolution:- That under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act by virtue of the paragraphs specified against the item.	
<b>5. Collective Grievance Appeal</b>	5 - 298
To consider the Collective Grievance Appeal from a set of staff members as detailed within Agenda Item 5, the report – the Management Case and response to the Collective Grievance (from p 5) and associated Appendices A – X:	
Appendix A – p 19	
Appendix B – p 21	
Appendix C – p 27	
Appendix D – p 159	
Appendix E – p 167	
Appendix F – p 169	
Appendix G – p 173	
Appendix H – p 175	
Appendix I – p 177	
Appendix J – p 181	
Appendix K – p 183	
Appendix L – p 199	
Appendix M – p 209	

**Pages**

Appendix N – p 211  
Appendix O – p 227  
Appendix P – p 229  
Appendix Q – p 267  
Appendix R – p 277  
Appendix S – p 279  
Appendix T – p 285  
Appendix U – p 287  
Appendix V – p 289  
Appendix W – p 291  
Appendix X – p 295

The report and all appendices have only been distributed to the Councillors and the main officers attending the meeting and to the reserve Councillors. These documents are also not available online.

**This information is available in different formats and languages. If you or someone you know would like help with understanding this document please contact the Democratic Services Team on 01293 438549 or email: [democratic.services@crawley.gov.uk](mailto:democratic.services@crawley.gov.uk)**

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# Agenda Item 5

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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